



Senior Playworker (Responsible Individual/Manager) & Deputy Playworker

Organisation: Dwylo Hapus.

Location: RCT (Rhondda Cynon Taf)

Hours: 16 hours per week (Tuesday–Thursday)

Contract: Seasonal / Fixed-Term (School Holidays, excluding Christmas)

Salary: Competitive

Start Date: 2026 (TBC)

About the Role

Dwylo Hapus is seeking a committed and experienced **Responsible Individual (RI)/Manager** and **Deputy Playworker** to lead our inclusive holiday club provision.

This is a rewarding leadership opportunity where you will ensure the service is **safe, fully compliant with National Minimum Standards, to deliver the highest standard of care**, while creating a **fun, engaging, and supportive environment** for children with **Autism (ASD)** and a range of **Additional Learning Needs (ALN)**.

You will play a key role in developing a **stimulating and flexible play environment** for children aged **5–15**, while overseeing effective day to day management of the setting **management** and ensuring compliance with **National Minimum Standards for Regulated Childcare in Wales**.

Key Responsibilities

- Act as the **Responsible Individual** in line with Care Inspectorate Wales (CIW) regulations

- Oversee the day-to-day running of the holiday club
- Lead, support, and manage staff and volunteers (recruitment, staff rota's, staff training, supervisions and appeals)
- Ensure a **safe, inclusive, and child-centred environment** at all times
- Plan and deliver **engaging, accessible activities** tailored to individual needs
- Maintain compliance with **safeguarding, health & safety, an NMS standards**
- Build positive relationships with **parents/carers and be able to have work as part of a multi-agency team**
- Maintain accurate records, policies, and required documentation

Essential Requirements

- Level 3 in Playwork
- Proven experience working with children with **Additional Learning Needs (ALN)**
- Have experience working with children with Individual Developmental Plans (IDPS) and understand how to plan for their needs
- Previous leadership or management experience in childcare/play work settings
- Strong knowledge of **safeguarding procedures in Wales**
- Understanding of **CIW regulations** and the Role of the of Responsible Individual
- Knowledge of the **ALN Code for Wales**
- Excellent communication, organisation, and leadership skills
- Enhanced DBS check (or willingness to obtain)

Desirable

- Level 5 Playwork qualification
- Have experience working towards registering a setting.
- Valid **First Aid qualifications/Food Hygiene or Safeguarding Group C Training (willing to complete training if appointed)**
- **Additional training to support children and families with ALN**

What We Offer

- A meaningful opportunity to make a **real difference** in children's lives
- A **supportive, values-driven** charity environment

- Ongoing **training and professional development**
- Competitive salary

About Us

Dwylo Hapus is a welcoming, inclusive charity supporting children with **Additional Learning Needs** and their families.

We provide a **safe, nurturing, and stimulating holiday club**, where children can:

- Enjoy meaningful play experiences
- Build confidence
- Develop friendships

Our charity is proudly led by **parents of children with ALN**, with Autism and ADHD being the most common needs we support. Our lived experience drives our passion to create **more opportunities and better support** for all children with additional needs.

We are looking for individuals who share this passion and want to help **grow and shape the future of our service**.

How to Apply

Please send your **CV and a covering letter** outlining your suitability to:
dwylohapuscharity@gmail.com

Closing Date: 30/04/2026

Interviews: TBC

Safeguarding Statement

Dwylo Hapus is committed to safeguarding and promoting the welfare of children and young people. All appointments are subject to satisfactory references and an enhanced DBS check.

Charity Registration Number: 1217157