

Playwork Functional Map

| Role: | Key Purpose -key purpose of the sector, occupation or role | Main Function - What needs to happen to achieve the Key Purpose? | 'What needs to happen to achieve each main function?' | New NOS ref and title |
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| Playworker (support playworker) | A. Support children's and young people's freely chosen, self-directed play | A1. Plan, prepare and support an inclusive setting that promotes children and young people's freely chosen, self-directed play | A1.1 plan and prepare an inclusive playwork setting | SKAPW50 Create settings that support freely chosen self-directed play |
| | | | A1.2 support freely chosen, self-directed play for all children and young people | |
| | | A2. Prepare and facilitate a specific play opportunities | A2.1 prepare specific play opportunities | SKAPW51 Prepare and facilitate specific play opportunities |
| | | | A2.2 facilitate specific play opportunities | |
| | B. Health, safety and wellbeing of all uses of the setting where playwork is taking place | B1. Contribute to risk benefit Assessment and undertake Dynamic risk benefit assessment | B1.1 contribute to risk-benefit assessment processes | SKAPW52 Contribute to undertaking risk assessments in the playwork setting |
| | | | B1.2 undertake dynamic risk-benefit assessment | |
| | | B2. Contribute to maintaining the health, safety, security and wellbeing of children and young people | B2.1 maintain the health, safety and security of children, young people and others | SKAPW53 Contribute to the health, safety and wellbeing of children and young people in the playwork setting |
| | | | B2.2 support children and young people's wellbeing | |
| | | B3. safeguarding | B3.1 identify safeguarding concerns | SKAPW54 |

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| | | concerns, protection and support for children and young people | B3.2 contribute to the protection of children and young people B3.3 support children and young people to keep themselves safe | Identify safeguarding concerns relating to children and young people in the playwork setting | |
| C. Develop and maintain relationships in the setting | C1. Contribute to the development and maintenance of relationships in the setting | | C1.1 work and interact with children and young people C1.2 work and interact with others | SKAPW55 Contribute to the development and maintenance of relationships with children, young people and others in the playwork setting | |
| | | C2. Contribute to the development and maintenance of links and partnerships in the setting | C2.1 communicate with others about your work C2.2. 2. set up and maintain links and partnerships with organisations and others | SKAPW56 Contribute to the development and maintenance of links and partnerships in the playwork setting | |
| | D. Contribute to supporting disabled children and young people | D1. Contribute to supporting disabled children and young people | | D1.1 plan and prepare for play with disabled children and young people D1.2 provide disabled children and young people with opportunities for play | SKAPW57 Contribute to supporting disabled children and young people in the playwork setting |
| | | | | E1.1 contribute to providing food and drink in the playwork setting | SKAPW58 Provide food and drink in the playwork setting |
| E. Provide food and drink | E1. Provide food and drink | | | | |
| F. Administration | F1. Contribute to playwork administration | | F1.1 process financial transactions F1.2 provide and collect information relevant to the playwork setting F1.3 maintain records | SKAPW59 Contribute to playwork administration | |
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| G. Travel of children and young people | G1. Support children and young people when travelling outside the setting | | G1.1 support the arrival, travel and departure of children and young people | SKAPW60 Support children and young people when travelling outside the playwork setting | |

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| | H. Reflect and improve playwork practice | H1. Reflect to improve your own practice and the work of your playwork team | H1.1 reflect on and improve your own and your team’s playwork practice | SKAPW61 Evaluate to improve your own practice and the work of your playwork team |
| | I. Playwork in an indoor leisure or entertainment organisation | I1. Support play in an indoor leisure or entertainment organisation | I1.1 support the operations of an indoor leisure or entertainment organisation | SKAPW62 Support play in an indoor leisure or entertainment organisation |
| | | | I1.2 support children and young people’s parties and other events in an indoor leisure or entertainment organisation | |
| | J. Playwork in a non-dedicated setting | J1. Establish and facilitate playwork in a non-dedicated setting | J1.1 set up play spaces within a non-dedicated playwork setting | SKAPW63 Establish and facilitate play in a non-dedicated playwork setting |
| | | | J1.2 facilitate play in a non-dedicated playwork setting | |
| | K. Children and young peoples wellbeing and care | K1. Develop a positive identity and emotional wellbeing | K1.1. Enable children and young people to assess their social, emotional and identity needs | SKAPW64 (SCDHSC0312) Support children and young people to develop a positive identity and emotional wellbeing |
| | | | K1.2. Support children and young people to develop a positive self-image, self esteem and self-reliance | |
| | | | K1.3. Promote children and young people’s social, emotional and identity development | |
| | | K2. Support a child with additional support needs | K2.1 Support a child with additional support needs by providing care and encouragement | SKAPW65 (SCDCCLD0209) Support a child with additional support needs |
| | | | K2.2 Provide support to help the child to participate in activities and experiences | |
| | | | K2.3 Support the child and key people according to the procedures of the setting | |
| | L. Team work | L1. Contribute to the effectiveness of teams | L1.1 Agree your role and responsibilities within the team | SKAPW66(SCDHSC0241) Contribute to the effectiveness of |
| | | | L1.2 Participate effectively as a team member | |

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| | | | K3.3 Contribute to improving the team’s effectiveness | teams |
| Playwork Practitioner (A playworker who contributes to running the Playwork setting) | A. Contribute to the running of the playwork setting | A.1 Contribute to development and maintenance of the playwork setting | A1.1 contribute to the development of the playwork setting | SKAPW67 Contribute to the running of a playwork setting |
| | | | A1.2 contribute to the maintenance of the playwork setting | |
| | | | A1.3 contribute to the maintenance of health, safety and security in the playwork setting | |
| | | A.2 Contribute to development of policies and procedures | A2.1 contribute to the development and review of the organisational policies and procedures relating to the rights of children and young people | SKAPW68 Contribute to the development and review of policies and procedures relating to the rights of children and young people |
| | | | A2.2 facilitate staff awareness of and implement organisational policies and procedures | |
| | | A3. Contribute to the developing, supporting and maintaining relationships specific to playwork | A3.1 communicate with others about your playwork setting | SKAPW69 Contribute to the communication and promotion of work being undertaken in your playwork setting |
| | | | A3.2 contribute to the promotion of services within your playwork setting | |
| | | A4. Contribute to the Implement procedures to safeguard children and young people | A4.1 contribute to and follow procedures to safeguard children and young people | SKAPW70 Contribute to the implementation of policies and procedures to safeguard children and young people within the playwork setting |
| | | | A4.2 contribute to the implementation of policy and procedures to respond to potential bullying | |
| | | Playworker in Charge (A Playworker in charge of a setting) | B. Run the playwork setting | B.1 Manage the setting |
| B1.2 manage and maintain the physical resources within the playwork setting | | | | |
| B1.3. supervise the maintenance of health, safety and security in the playwork setting | | | | |
| B2. Implement procedures to safeguard children | B2.1 maintain procedures to safeguard children and young people | | | SKAPW72 Implement policies and procedures to safeguard children and young people in the playwork |
| | B2.2 implement safeguarding procedures for children and | | | |

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| Playwork Practitioner/ Playworker in Charge | | and young people | young people | setting |
| | | | B3.3 implement policy and procedures to respond to potential bullying | |
| | | B3. Develop and Review policies and procedures | B3.1 develop and review the organisational policies and procedures to ensure they reflect the needs and protect the rights of children and young people | SKAPW75 Develop and review policies and procedures relating to the rights of children and young people |
| | | | B3.2 ensure that staff you are responsible for are aware of and implementing organisational policies and procedures | |
| | C. Provide leadership within the playwork setting | C1. Lead your team | C1.1 Lead your team | SKAPW73 (CFAM&LBA3) Lead your team |
| | | C2. Provide leadership in your area of responsibility | C2.1 provide leadership in your area of responsibility | SKAPW74 (CFAM&LBA2 /CFAMLB6) Provide leadership in your area of responsibility |
| | D. Staff management within playwork setting | D1. Manage staff | D1.1 recruit playwork staff | SKAPW76 Manage staff in the playwork setting |
| | | | D1.2 reflect on and develop practice | |
| | | | D1.3 support staff to maintain professional development | |
| | E. Playwork Relationships | E1. Develop and enhance relationships | E1.1 interact with children, young people and others to enhance relationships | SKAPW77 Develop and enhance relationships in the playwork setting |
| | | E1.2 interact with groups and individuals to enhance relationships | | |
| F. Playwork Communication | F1 Communicate and promote the playwork being undertaken | F1.1 manage the communication with others about your playwork setting | SKAPW78 Communicate and promote the work being undertaken in your playwork setting | |
| | | F1.2 evaluate, develop and promote services | | |
| G. Work with others external to the playwork setting | G1. Work with others external to the playwork setting | G1.1 establish and maintain links with others | SKAPW79 Work with others external to your playwork setting | |
| | | G1.2 promote the value of play and playwork to others | | |
| | | G1.3 work jointly with others | | |

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| | H. Allocate work within a playwork setting | H1. Allocate work to team members | H1.1 Allocate work to team members | SKAPW80 (CFAM&LDB2) Allocate work to team members |
| | I. playwork curriculum | I1 Work within the playwork curriculum | I1.1 observe the playwork setting against the playwork curriculum | SKAPW81 Work within the playwork curriculum |
| I1.2 evaluate the playwork setting against the playwork curriculum | | | | |
| I1.3 make improvements in response to your evaluation | | | | |
| | J. self-directed play | J1. Analyse, support and plan for self-directed play | J1.1 analyse information on play needs and preferences | SKAPW82 Analyse and support self-directed play in line with current playwork theories |
| J1.2 support self-directed play | | | | |
| | K. Budget management in playwork | K1 Manage a budget | K1.1 Manage budgets | SKAPW83 (CFAM&LEA4) Manage budgets |
| | L Professional Development in playwork | L1. Maintain and support professional development | L1.1 plan and implement your continuing professional development in playwork | SKAPW84 Plan and implement your professional development in playwork |
| | | | L1.2 Support individuals' learning and development | SKAPW85 (CFAM&LDC2) Support individuals' learning and development |
| | M. Provide specific provision for disabled children and young people | M1. Manage, develop and implement inclusive practice | M1.1 develop and implement inclusive playwork practice | SKAPW86 Facilitate inclusive playwork practice to meet the needs of disabled children and young people |
| | | | M1.2 manage inclusive playwork practices | |
| | N. adventure playgrounds for playwork | N.1 Develop, maintain and facilitate structure building in adventure playgrounds | N1.1 work with tools and materials to design, construct and maintain structures in adventure playgrounds | SKAPW87 Develop, maintain and sustain adventure playgrounds |
| | | | N1.2 support children and young people to create, develop and maintain ownership of adventure playgrounds | |
| | | | N1.3 work with children, young people and the local | |

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| | | | neighbourhood to develop, maintain and sustain adventure playgrounds | |
| | O. open access play opportunities in public places | O.1 Organise and support open access play opportunities in public places | O1.1 identify and promote outdoor public spaces for supporting play O1.2 make preparations for planning and supporting play O1.3 implement and evaluate self-directed play | SKAPW88 Organise and support open access play opportunities in public spaces |
| | P. playwork in prisons | P.1 Carry out playwork in prisons | P1.1 plan and prepare for children and young people's play in prisons P1.2 support children and young people's play in prisons P1.3 build relationships relevant to playwork in prisons | SKAPW89 Carry out playwork in prisons |
| | Q. playwork in a specialist services environment | Q.1 Carry out playwork in a specialist services environment | Q1.1 create play spaces where children and young people can be emotionally supported Q1.2 work with others in the specialist services environment to recognise and support the needs of children and young people | SKAPW90 Carry out playwork in a specialist services environment |
| Playwork Manager | A. Contemporary Frameworks within a playwork context | Implement Contemporary Frameworks within a playwork context | A1.1 research and analyse relevant contemporary and key frameworks within the context of playwork A1.2 review, update and implement policy and practice based on analysis | SKAPW92 Implement contemporary frameworks within the context of playwork |
| | B. Manage playwork provision | B1. Manage, develop and review playwork provision | B1.1 monitor the requirements of the play provision B1.2 manage risk within the play provision B1.3 maintain and improve facilities and services to support the play provision | SKAPW93 Manage, develop and review play provision |
| | C. operational plans for playwork | C1. Manage operational plans | C1.1 develop, implement and review operational plans for the play provision C1.2 manage change in the play provision | SKAPW94 Manage operational plans for play provision |
| | D. Playwork organisational | D1. Develop organisational | D1.1. research and analyse playwork theory and practice D1.2 evaluate and or revise your organisational | SKA95 Develop an organisational |

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| | framework for playwork | framework | framework | framework for playwork that reflects the needs and protects the rights of children and young people |
| | E. facilitate possibilities for self-directed play | E1. Research, design and facilitate possibilities for self-directed play | E1.1 research and evaluate play behaviours and playwork theories | SKAPW96 Research, design and facilitate possibilities for self-directed play |
| | | | E1.2 design and facilitate possibilities for self-directed play | |
| | | | E1.3 facilitate self-directed play with children and young people | |
| | F. Secure the facilities and services | F1. Secure the facilities and services required for play provision | F1.1 identify and evaluate facilities and services for play provision | SKAPW97 Secure the facilities and services required for play provision |
| | | | F1.2 negotiate the facilities and services for play provision | |
| | G. Accessing the resources | G1. Support others in accessing the resources they need to provide play environments | G1.1 find out the playwork needs and resources of other organisations and individuals | SKAPW98 Support others in accessing the resources they need to provide playwork settings |
| | | | G1.2 help organisations and individuals to share information on needs and resources | |
| | | | G1.3 co-ordinate the provision of playwork resources | |
| | H. Manage and enhance relationships | H1. Manage and enhance relationships specific to playwork | H1.1 work with others to establish and maintain relationships | SKAPW99 Manage and enhance internal and external relationships specific to playwork |
| | | | H1.2 lead and support the work of staff within the playwork setting | |
| | | | H1.3 work jointly with other organisations, agencies and individuals | |
| | I. Make decisions | I1. Decision Making in the Playwork setting | I1.1. obtain information for making decisions | SKAPW100 Make decisions in the playwork setting |
| | | | I1.2. analyse information to support making decisions | |
| | | | I1.3. advise and inform others about decisions made | |
| | J. Lead practice in safeguarding | J1. Lead practice that promotes the safeguarding | J1.1 Maintain your own and others' understanding of harm, abuse and safeguarding | SKAPW101 (SCDHSC0044) Lead practice that promotes the safeguarding of children and young people |
| | | | J1.2 Lead practices that help to safeguard children and young people from harm or abuse | |

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| | | J.1.3 Lead practices that support the development of relationships that promote safeguarding | people |
| | | J1.4 Lead practices that promote the rights, inclusion and well being of children and young people | |
| | | J.1.5 Lead practice that supports children and young people to keep themselves safe | |
| K. Recruit, select and retain people | K1. Recruit, select and retain people | K1.1 Recruit, select and retain people | SKAPW102 (CFAM&LDA2) Recruit, select and retain people |
| L. Identify individual's learning needs and styles | L1. Identify individual's learning needs and styles | L1.1 Identify individual's learning needs and styles | SKAPW103 (CFAM&LDC1) Identify individual's learning needs and styles |
| M. Support individuals' learning and development | M1. Support individuals learning and development | M1.1 Support individuals' learning and development | SKAPW85 (CFAM&LDC2) Support individuals' learning and development |
| N. Manage finance | N1. Identify and justify requirements for financial resources. | N1.1 Identify and justify requirements for financial resources | SKAPW104 (CFAM&LEA1) Identify and justify requirements for financial resources |
| | N2. Obtain finance from external sources | N2.1 Obtain finance from external sources | SKAPW105 (CFAM&LEA2) Obtain finance from external sources |
| | N3. Manage the use of financial resources | N3.1 Manage the use of financial resources | SKAPW106 (CFAM&LEA3) Manage the use of financial resources |
| O. Manage conflict | O1. Manage conflict in teams | O1.1 Manage conflict in teams | SKAPW107 (CFAM&LDB8) Manage conflict in teams |
| | O2. Manage conflict in the broader work environment | O2.1 Manage conflict in the broader work environment | SKAPW108 (CFAM&LDD5) Manage conflict in the broader work |

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| | | | | environment |
| P. effective communication | P1.1. Maintain effective communication systems and practice | P1.1 Model practice that promotes child centred communication systems | SKAPW109 (SCDCCLD0401) Maintain effective communication systems and practice | |
| | | P1.2 Adapt your own communication in a range of situations | | |
| | | P1.3 Lead the implementation of effective communication systems | | |
| | | P1.4 Improve the effectiveness of communication systems | | |
| | | P1.5 Ensure effective practice in the use of records or reports for communication | | |
| Q. Lead practice for health and safety | Q1. Lead practice for health and safety in the work setting | Q1.1 Maintain compliance with health, safety and security requirements | SKAPW110 (SCDHSC0042) Lead practice for health and safety in the work setting | |
| | | Q1.2 Work in partnership to manage risk to personal safety | | |
| | | Q1.3 Work in partnership to develop health, safety and security policies, procedures and practices | | |
| R. Lead practice for children with additional support needs | R1. Lead in the review of policies, procedures and practice for children with additional support needs | R1.1 Review policies, procedures and practice for children with additional support needs | SKAPW111 (SCDCCLD0414) Lead in the review of policies, procedures and practice for children with additional support needs | |
| S. Lead practice for registration and inspection | | R1.2 Co-ordinate planning for individual children | | |
| | S1. Lead the revision of policies, procedures and practice for registration and inspection | R1.3 Work in partnership with other agencies and professionals | SKAPW112(SCDCCLD0418) Lead the revision of policies, procedures and practice for registration and inspection CFAMLC2 | |
| | | S1.1 Evaluate policies, procedures and documentation in the light of requirements for registration and inspection | | |
| | | S1.2 Evaluate practice in the light of requirements for registration and inspection | | |
| | | S1.3 Lead changes and development to practice in order to meet registration and inspection requirements | | |

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| | <p>V. Encourage innovation</p> | <p>V1. Identify and evaluate opportunities for innovation and improvement</p> | <p>V1.1 Identify and evaluate opportunities for innovation and improvement</p> | <p>SKAPW91 (CFAM&LCA1)</p> <p>Identify and evaluate opportunities for innovation and improvement</p> |
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